

# Whistleblower Protection Act

Compliance with legal, social and ecological standards and respect for human rights is part of our corporate philosophy. We value a trusting relationship. We have therefore created the possibility for employees and business partners to contact our independent confidential counsellor confidentially and anonymously if they wish, in order to report possible violations of laws or internal rules (Whistleblower Protection Act).

In addition, our lawyer of trust is the point of contact for the complaints procedure under the German Supply Chain Duty of Care Act, which can be used to report human rights and environmental risks and violations of human rights or environmental obligations.

Our lawyer of confidence can be reached as follows:

Lawyer Manuel Schoppe  
Daruper Str. 8  
48653 Coesfeld  
02541 8471010  
[hinweisgeber@lork-nesbit.de](mailto:hinweisgeber@lork-nesbit.de)  
[www.nesbit-kollegen.de](http://www.nesbit-kollegen.de)

Important: Mr Schoppe is not responsible for complaints, delivery date enquiries or similar matters. Please get in touch with your respective contact person in this regard.